



GEORGIA  
TECHNOLOGY  
AUTHORITY

FY 2021 RENEWAL

Contractor Name: BIAS CORPORATION

Contractor Address: 1801 Old Alabama Road, Suite 300, Roswell, GA 30076

Contract Number: RFP98000-2659-BIAS

**BRIAN P. KEMP**

*Governor*

**CALVIN C. RHODES**

*Executive Director*

*and State Chief*

*Information Officer*

47 Trinity Avenue SW

Atlanta, GA 30334

**Call:** (404) 463-2300

**Fax:** (404) 463-2280

[gta.georgia.gov](http://gta.georgia.gov)

This FY2021 Renewal for the Contract Number(s) listed above (the "Agreement") between the Georgia Technology Authority and the Contractor specified below, is effective on July 1, 2020 ("Effective Date") and shall continue until June 30, 2021.

Except as expressly modified by this FY2021 Renewal, the Agreement shall be and remain in full force and effect in accordance with its terms and shall constitute the legal, valid, binding and enforceable obligations of the parties. This FY2021 Renewal and the Agreement, collectively, are the complete agreement of the parties and supersede any prior agreements or representations, whether oral or written, with respect thereto.

In carrying out its activities under this Agreement, each Party will observe and comply with all applicable data privacy and data protection Laws. In addition, when accessing or handling any GTA Data that contains Personally Identifiable Information, the Service Provider will comply with GTA Rules that have been disclosed to the Service Provider relating to the use and disclosure of such information.

The Parties agree to execute and incorporate into this Agreement a Business Associate Agreement if and when it becomes required by a Federal Governmental Authority or otherwise is necessary under the Health Insurance Portability and Accountability Act of 1996 (HIPAA) (including any regulations promulgated thereunder), including as a result of a change in the Services or the manner in which they are provided.

In performance of the Services for which Service Provider has access to federal tax information, Service Provider agrees to comply with and assume responsibility for compliance by its employees with Attachment A (Data Security – IRS Publication 1075). GTA acknowledges and agrees that it is responsible for identifying the location (e.g., the databases, servers and storage units) of federal tax data and that Service Provider's compliance with the following requires an accurate accounting of the locations of such data.

**SEXUAL HARASSMENT PREVENTION.** The Contract is hereby amended to include the following provision(s) as a new section entitled "Sexual Harassment Prevention":

The State of Georgia promotes respect and dignity and does not tolerate sexual harassment in the workplace. The State is committed to providing a workplace and environment free from sexual harassment for its employees and for all persons who interact with state government. All State of Georgia employees are expected and required to interact with all persons including other employees, contractors, and customers in a professional manner that contributes to a respectful work environment free from sexual harassment.



Furthermore, the State of Georgia maintains an expectation that its contractors and their employees and subcontractors will interact with entities of the State of Georgia, their customers, and other contractors of the State in a professional manner that contributes to a respectful work environment free from sexual harassment.

Pursuant to the State of Georgia's Statewide Sexual Harassment Prevention Policy (the "Policy"), all contractors who are regularly on State premises or who regularly interact with State personnel must complete sexual harassment prevention training on an annual basis.

A contractor, including its employees and subcontractors, who have violated the Policy, including but not limited to engaging in sexual harassment and/or retaliation may be subject to appropriate corrective action. Such action may include, but is not limited to, notification to the employer, removal from State premises, restricted access to State premises and/or personnel, termination of contract, and/or other corrective action(s) deemed necessary by the State.

- (i) If Contractor is an individual who is regularly on State premises or who will regularly interact with State personnel, Contractor certifies that:

Contractor has received, reviewed, and agreed to comply with the State of Georgia's Statewide Sexual Harassment Prevention Policy located at <http://doas.ga.gov/human-resources-administration/board-rules-policy-and-compliance/jointly-issued-statewide-policies/sexual-harassment-prevention-policy>;

Contractor has completed sexual harassment prevention training in the last year; or will complete the Georgia Department of Administrative Services' sexual harassment prevention training located at <http://doas.ga.gov/human-resources-administration/sexual-harassment-prevention/hr-professionals/employee-training> (scroll down to section for entities without a LMS section) or this direct link <https://www.youtube.com/embed/NjVt0DDnc2s?rel=0> prior to accessing State premises and prior to interacting with State employees; and on an annual basis thereafter; and,

Upon request by the State, Contractor will provide documentation substantiating the completion of sexual harassment training.

- (ii) If Contractor has employees and subcontractors that are regularly on State premises or who will regularly interact with State personnel, Contractor certifies that:

Contractor will ensure that such employees and subcontractors have received, reviewed, and agreed to comply with the State of Georgia's Statewide Sexual Harassment Prevention Policy located at <http://doas.ga.gov/human-resources-administration/board-rules-policy-and-compliance/jointly-issued-statewide-policies/sexual-harassment-prevention-policy>;

Contractor has provided sexual harassment prevention training in the last year to such employees and subcontractors and will continue to do so on an annual basis; or Contractor will ensure that such employees and subcontractors complete the Georgia Department of Administrative Services' sexual harassment prevention training located at <http://doas.ga.gov/human-resources-administration/sexual-harassment-prevention/hr->



professionals/employee-training (scroll down to section for entities without a LMS section) or this direct link <https://www.youtube.com/embed/NjVt0DDnc2s?rel=0> prior to accessing State premises and prior to interacting with State employees; and on an annual basis thereafter; and

(iii) Upon request of the State, Contractor will provide documentation substantiating such employees and subcontractors' acknowledgment of the State of Georgia's Statewide Sexual Harassment Prevention Policy and annual completion of sexual harassment prevention training.

**Please sign and return this form along with the requested documents to [pamela.williams@gta.ga.gov](mailto:pamela.williams@gta.ga.gov) not later than **June 12, 2020**. Once all forms are received, GTA will execute the renewal and return.**

**IN WITNESS WHEREOF, the parties have caused this FY 2021 Renewal to be duly executed by their authorized representatives as of the Effective Date.**

BIAS CORPORATION

GEORGIA TECHNOLOGY AUTHORITY

DocuSigned by:  
*Jeff Harvey*  
4FA35F7286CF41C...

DocuSigned by:  
*Mark Latham*  
11D69D05E85B4BB

By:  
Jeff Harvey

By:  
Mark Latham

Printed Name:

Printed Name:

President

sourcing governance officer

Title:

Title:

6/12/2020 | 10:34 AM PDT

6/26/2020

Date:

Date:



**EXHIBIT A**  
**Contractor Affirmations**

**Scrutinized Companies – O.C.G.A. § 50-5-84**

Any Supplier that currently and/or previously, within the last three years, has had business activities or other operations outside of the United States, must certify that it is not a “scrutinized company.” A **scrutinized company** is a company conducting business operations in Sudan that is involved in power production activities, mineral extraction activities, oil-related activities, or the production of military equipment, but excludes a company which can demonstrate any of the following exceptions noted in O.C.G.A. § 50-5-84. False certification hereunder may result in civil penalties, contract termination, ineligibility to bid on a state contract for three or more years, and/or any other available remedy.

If the Supplier is a scrutinized company, the Supplier shall not be eligible to bid on or submit a proposal for a contract with a State Entity unless the Department of Administrative Services (DOAS) makes a determination that it is in the best interest of the State to permit the scrutinized company to submit a bid or proposal. Any scrutinized company desiring DOAS to make such a determination should contact DOAS and GTA Procurement immediately.

Please initial below which statement applies to your company:

X  I certify that my company is **NOT** a “scrutinized company.”

    I certify that my company **IS** a “scrutinized company.”

    I certify that my company has requested and received written permission from DOAS to submit a response to an RFP/RFQC in accordance with O.C.G.A. § 50-5-84.

Contractor Name: BIAS CORPORATION

Contract Number: RFP98000-2659-BIAS

Signed by:  \_\_\_\_\_  
4FA35F7286GF41G...

Email Address:  jeff.harvey@biascorp.com



**EXHIBIT B**

**Contractor Affirmations**

**Boycott of Israel - O.C.G.A. § 50-5-85**

Any Supplier that currently and/or previously, within the last three years, has had business activities or other operations outside of the United States, must certify that it has not nor will engage in a "Boycott of Israel." The State of Georgia passed a law that requires our current and future supplier certify that they will not boycott Israel in accordance with O.C.G.A. § 50-5-85.

"Supplier certifies that the Supplier is not currently engaged in and agrees for the duration of this Agreement not to engage in, a boycott of Israel, as defined in O.C.G.A. § 50-5-85."

False certification hereunder may result in civil penalties, contract termination, ineligibility to bid on a state contract for three or more years, and/or any other available remedy.

If the Supplier is engaged in or has previously participated in a boycott of Israel, the Supplier shall not be eligible to bid on or submit a proposal for a contract with a State Entity unless the Department of Administrative Services (DOAS) makes a determination that it is in the best interest of the State to permit that company to submit a bid or proposal. Any company that has engaged in a boycott of Israel desiring DOAS to make such a determination should contact DOAS and GTA Procurement immediately.

Please initial below which statement applies to your company:

X  I certify that my company is **NOT** engaged in a boycott of Israel.

   I certify that my company **IS** engaged in a boycott of Israel.

   I certify that my company has requested and received written permission from DOAS to submit a response to an RFP/RFQC in accordance with O.C.G.A. § 50-5-85.

Contractor Name: BIAS CORPORATION

Contract Number: RFP98000-2659-BIAS

Signed by:  4FA35F7286CF41C...

Email Address:  jeff.harvey@biascorp.com